

# Colette Luckie

## Cornerstone Consulting HR

President

### ABOUT CCHR

Colette has supported clients across several continents in Asia, South America, Europe, Latin America, and Australia delivering high-impact training and development programs to exempt and non-exempt employees. As a board-certified executive coach, Colette has also spent a considerable amount of time over the past 10 years developing aspiring talent as they position themselves for higher levels of responsibility and accountability.

A component of her current practice includes training and professional development, customized diversity assessments, individualized competency inventories, instructional design, and partnering with senior leaders to integrate online, cloud-based talent acquisition and performance management systems. Colette's areas of expertise:

- Organization Design & Development
- Training & Performance Management
- Design & Implementation of Strategic HR Systems
- Change & Transition Management
- Project Management
- Executive Coaching

Colette's consulting experience has provided an opportunity to specialize in driving large scale organizational change and the development of short and long term business strategies to advance company goals. Her work involves helping leaders understand the challenges and complexities of inclusionary and transformational change to achieve tangible business transformation.

### PRIOR EXPERIENCE

Prior to establishing CCHR, Colette held executive, leadership, and organizational development positions within the Fortune 500 arena on a national and global platform. Colette was responsible for the full spectrum of human resource management practices including sourcing, recruiting, and retention strategies, coaching and developing middle-executive leaders, creating end-to-end diversity education and branding strategies, as well as the design of several corporate university programs and their supporting systems.

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### CERTIFICATIONS

Center for Credentialing and Education

Board Certified Coach, OPEX Blue Belt

TGI's Inclusive Leadership/Influence to Impact/Power of Influence Trilogy

Retail Multiunit Management, Zenger Miller

Development Dimensions International

Personnel Decisions Inc., Executive Edge®: The Coaching AdvantEdge™

Achieve Global/Learning International

Bachelor's degree

### EDUCATION

Master of Education: New York University – Educational Administration/HR Management/Organization Development

Bachelor of Business Administration – Pace University in New York in Business Education/Information Systems